



Values

The District values describe how the stakeholders will go about the work of achieving the mission and vision. All stakeholders are strongly committed to upholding these values.

- Excellence
- Integrity
- Equity
- Collaboration
- Grit
- Innovation

Vision

Cultivating curious, confident, problem solvers prepared for tomorrow.

Mission

The Liberty Elementary School District through engaging and challenging learning environments will prepare all students for success in high school and beyond to achieve individual accomplishment, personal leadership, and contribution to their community.

Focus Areas



Strategic Leadership

- Establish a strategic plan that coordinates district, department, program, and school plans
- Implement a marketing plan to build the district brand and to recruit and retain students and staff
- Establish a professional community that contributes to a continuous data-driven improvement process
- Implement an effective employee evaluation system that builds professional practice and contributes to student achievement
- Implement program evaluation for fidelity of implementation, quality assurance, and regular evaluation of effectiveness
- Implement a process for the ongoing development, review, revisions, and adoption of Governing Board Policy
- Implement and monitor COVID safety and social distancing protocols
- Develop data systems that support ongoing data-driven decision making



Stewardship of Resources

- Optimize systems to monitor cash collection and procurement processes
- Increase tax credit revenues
- Implement a performance-based budget to produce results for student achievement and plan for student growth
- Implement a system to recruit and retain highly effective staff, committed to the vision
- Increase system efficiencies to steward use of resources
- Implement systems for safety and security
- Increase teacher and substitute coverage of classes and access to education
- Provide job-embedded professional development for support staff and teachers



High Expectations for Learning

- Increase student achievement on state and Acadience assessments
- Implement a curriculum management system
Establish positive, collaborative partnerships with families that contribute to learning
- Implement ongoing, aligned, formative assessments at all levels
- Develop and implement a 10-year plan for aligned instructional resources
- Develop and implement the educational program for new schools
- Implement a research-driven instructional model
- Implement a system of supports for the whole child



Community Connections

- Establish positive, collaborative partnership with families that contribute to student learning
- Engage parents and community members in shared decision making

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