



LIBERTY SCHOOL DISTRICT No. 25
GOVERNING BOARD WORK STUDY SESSION MINUTES

TIME: June 16, 2018 – 9:00 AM - 3:00 PM
PLACE: Pebblecreek Resort Clubhouse, 16222 W Clubhouse Drive, Goodyear, AZ 85395

I. OPENING MEETING

1. Mr. Paul Jensen, Governing Board President, called the meeting to order at 9:24 a.m. Governing Board members constituting a quorum were present; Mr. Mark Aguire, Mrs. Yolanda Lopez-Bearden, and Mrs. Kathy McNamara. Absent was Mrs. Connie Krogulecki-Crowley.
2. Pledge of Allegiance was suspended.

II. WORK/STUDY SESSION

1. Review District Data
Ms. Aida Buelna, the search consultant from McPherson & Jacobson, read the mission statement. She shared that our purpose today is not to revise the mission and vision but to work with what we have and perhaps in the future revisit these for future revisions. She further asked the Board what they would like to accomplish as a result of the board retreat. Members responded that they were interested in strong alignment of the board, increasing knowledge about how the board is run, a desire to pull together as a board with transparency, a desire to respectfully disagree when there isn't alignment, and finally a desire to know more about where the district is going in three to five years. The search consultant asked the Board to discuss norms for board effectiveness. She shared a protocol that had been adopted by another district as a reference for conversation and asked members to engage in discussion about what they liked about the norms listed on the sample and what they would change. The board commented that attendance is a norm they currently follow and want to continue. "All board members will regularly attend board meetings." The board discussed the use of cell phone in meetings. They discussed the need for the use of cell phone meetings in emergencies and the importance of not using cell phones between board members, the audience, or other private uses during board meetings. The board was interested in the norm on the sample protocol that expects the board to evaluate itself periodically. It was noted that ASBA has a board reflection tool that may be useful for this purpose and that data on board performance could be collected through items on stakeholder surveys. The superintendent was asked to finalize a draft protocol of board norms for discussion and possible approval at the July 9th board meeting. Dr. Shough shared data summaries from attendance, retention, discipline, certified teacher satisfaction, and ELA and mathematics student achievement. The board expressed appreciation for the opportunity to review this level of data.
2. Review & Revise Strategic Plan 2020
The board read the District Strategic Plan to consider objectives that resonated with them for possible superintendent performance expectations. The consultant advised that the narrower list of priorities should be turned into goals with preferably no more than two expectation measures for each goal. Members shared out objectives and discussed those that resonated with the board. Board members generated new ideas based on the data context provided by Dr. Shough.
3. Develop Superintendent Performance Objectives
The Board directed Dr. Shough to merge the priorities discussed and ideas generated for performance expectations and draft a document to be discussed and potentially approved at the August board meeting. The document will outline the performance expectations and guidelines for the superintendent's performance compensation review.

III. ADJOURNMENT

On a motion entered by Mrs. McNamara/Mr. Aguire and by unanimous vote the Governing Board Meeting ended at 2:59 p.m.

Signed:

Date:

June 18, 2018