



LIBERTY SCHOOL DISTRICT No. 25
GOVERNING BOARD AGENDA

TIME: January 8, 2018 – 6:30 PM

PLACE: Las Brisas Academy Theatre, 18211 West Las Brisas Drive, Goodyear, AZ 85338

I. OPENING MEETING

1. Mr. Paul Jensen, Governing Board President, called the meeting to order at 6:31 p.m. Governing Board members constituting a quorum were present; Mr. Mark Aguire, Mrs. Connie Krogulecki-Crowley, Mrs. Yolanda Lopez-Bearden and Mrs. Kathy McNamara.
2. Pledge of Allegiance was led by Mrs. Krogulecki-Connie.
3. A motion by Mrs. McNamara/Lopez-Bearden was entered to approve the Regular Agenda form and temporarily suspend Governing Board Policy with which this agenda may be inconsistent.
Approved **UNANIMOUS**

II. CALL TO THE PUBLIC

- Ms. Megan Blackburn addressed the Governing Board regarding her concerns about the gifted program and she discussed how she believed the District needed the program. She also addressed her concerns about the equality between schools stating that other schools need the same funding as Estrella.

III. ADMINISTRATIVE REPORTS

1. District Office Update
 - Mr. Ceja stated that the issue started September 26, 2017 when the HVAC unit failed. At the point the technicians discovered mold. Since then inspections and assessments have been conducted to determine the cause of this issue. The District has met with the Trust to figure out a solution to the issue at hand but determining the exact cause has been unsuccessful. As of January 8, 2018 the District has been working with the Trust to figure out a plan that will prevent this from reoccurring however, the solution may take another two months to resolve but the District is working hard reopen the District Office to prevent further inconvenience for the community.
2. Governing Board Update
 - Mr. Paul Jensen – N/A
 - Mr. Mark Aguire – stated he is looking forward to going to the different schools and changing the perspectives of the community.
 - Mrs. Yolanda Lopez-Bearden – N/A
 - Mrs. Connie Krogulecki-Crowley – expressed her excitement for being on the board and looked forward to the training that would be provided. She also stated that she was going to be a huge advocate for the funding and she will set up times to meet with each of the schools.
 - Mrs. McNamara – congratulated each school for an excellent job well done on their community events. She also suggested the District retain two volunteers part-time to help teachers and invite them to work sessions that the schools would fund. She also suggested that the District consider a new program that will help establish board minutes that would allow collaboration. In addition she expresses that the District needs transparency when it comes to the budget.

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IV. CONSENT AGENDA

1. Approval of Minutes of the June 19, 2017, Board Meeting; July 10, 2017, Board Meeting; October 4, 2017, Board Meeting, October 26, 2017, Special Board Meeting; November 20, 2017, Board Meeting; November 29, 2017, Special Board Meeting; December 1, 2017, Special Board Meeting; December 4, 2017 Public Meeting; December 4, 2017 Special Board Meeting, December 5, 2017 Special Board Meeting; December 11, 2017, Board Meeting; and December 14-15, 2017 Public Meetings.
A motion by Mrs. McNamara/Mrs. Lopez-Bearden was entered to approve the minutes of the June 19, 2017, Board Meeting; July 10, 2017, Board Meeting, October 26, 2017, Special Board Meeting; November 20, 2017, Board Meeting; November 29, 2017, Special Board Meeting; December 1, 2017, Special Board Meeting; December 4, 2017 Public Meeting; December 4, 2017 Special Board Meeting, December 5, 2017 Special Board Meeting; December 11, 2017, Board Meeting; December 14-15, 2017 Public Meetings, and redline and return Board Meeting; October 4, 2017 with the requested changes for approval at next board meeting.
Approved **UNANIMOUS**
2. Approval/Ratification of Payroll Vouchers 116 and 1016 in the amount of \$858,527.88.
A motion by Mrs. Krogulecki-Crowley/Mr. Aguire was entered to approve and ratify the Payroll Vouchers 116 and 1016 in the amount of \$858,527.88.
Approved **UNANIMOUS**
3. Approval/Ratification of Expense Vouchers 1820, 1821, and 1822 in the amount of \$433,575.43.
A motion by Mrs. Krogulecki-Crowley/Mr. Aguire was entered to approve and ratify the Expense Vouchers 1820, 1821, and 1822 in the amount of \$433,575.43.
Approved **UNANIMOUS**
4. Approval of Student Activity Fund for the Month of November 2017.
A motion by Mrs. Krogulecki-Crowley/Mr. Aguire was entered to approve the Student Activity Fund for the month of November 2017.
Approved **UNANIMOUS**
5. Approval of Gifts and Donations for December 1, 2017 thru December 31, 2017.
A motion by Mrs. Krogulecki-Crowley/Mr. Aguire was entered to approve the Gifts and Donations for December 1, 2017 thru December 31, 2017.
Approved **UNANIMOUS**
6. Approval of Personnel Action Items.
A motion by Mrs. Krogulecki-Crowley/Mr. Aguire was entered to approve the Personnel Action Items.
Approved **UNANIMOUS**
7. Approval of Statement of Assurance - Teacher Evaluation System Status (FY2018-2019).
A motion by Mrs. Krogulecki-Crowley/Mr. Aguire was entered to approve the Statement of Assurance-Teacher Evaluation System Status (FY2018-2019).
Approved **UNANIMOUS**

V. GENERAL BUSINESS

1. Discussion/Consideration to Approve and Direct Administration to Pursue Actions Related to a Superintendent Search.
Mrs. Krogulecki-Crowley voiced her concerns with using ASBA stating she believes they represent the superintendent and not the Governing Board. Mrs. McNamara agreed stating their communication is through administration and not the Governing Board and suggested using McPherson and Jacobson. Mrs. Krogulecki-Crowley agreed stating they are student focused. Mr. Aguire inquired about their data. In response Mr. Jensen stated they have a guaranteed service.
A motion by Mrs. McNamara/Mrs. Krogulecki-Crowley was entered to approve and direct McPherson & Jacobson to pursue actions related to the Superintendent search.
Approved **UNANIMOUS**
2. Discussion/Consideration to Approve Retention of Legal Counsel.
Mr. Jensen suggested the use of different legal counsel, he also stated having someone local would be an advantage. Mr. Aguire agreed and asked if there was a recommendation. Mr. Ceja stated Gust Rosenfeld P.L.C. has been used before and they have worked on Federal levels.
A motion by Mrs. McNamara/Mrs. Lopez-Bearden was entered to approve the retention of Gust Rosenfeld P.L.C. as legal counsel.
Approved **UNANIMOUS**

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3. Discussion/Consideration to Approve Teacher Hiring Schedule for the 2018-2019 School Year.
Mr. Ceja stated that a possibility of a sign on bonus and look at the hiring schedule to recruit teachers. Mrs. McNamara voiced her concerns on the wanting reassurance the teachers would stay throughout their contracts. Mr. Ceja suggested spreading the bonus out throughout their paychecks instead of one lump sum and that after offering the sign on bonus they had higher recruiting with more teachers finishing out their contracts.

A motion by Mrs. Krogulecki-Crowley/Mrs. McNamara was entered to approve the suggested option for the Teacher Hiring Schedule for the 2018-2019 school year.

Approved

UNANIMOUS

4. Discussion/Consideration to Approve Open Enrollment Priorities for the 2018-2019 School Year.
Mrs. McNamara questioned if the school is at capacity is it documented that they can still choose their home school. Mr. Ceja answered that he will work with registration to ensure it is documented. A motion by Mrs. McNamara/Mrs. Krogulecki-Crowley was entered to approve Open Enrollment Priorities for the 2018-2019 school year and have documentation that they can attend their home school.

Approved

UNANIMOUS

5. Discussion/Consideration to Approve Priorities and Timeline for Future Board Study Sessions and Board Agenda Items.

Mrs. McNamara stated they should have two meetings a month and work sessions which contains one business meeting and one work session. Mr. Ceja proposed the January 29th or February 5th and to consider the school by school budget which the State is trying to move toward by 2020. Mrs. McNamara stated she also wanted a work session with the principals to determine how to support them. Mrs. Krogulecki-Crowley stated the Teachers Association would benefit from extra duty stipends. Mrs. McNamara suggested third party surveys so they can receive candid feedback. Mrs. Jensen suggested prioritizing with the Gifted program, work study programs, and the budget then they can move forward from there.

A motion by Mr. Aguire/Mrs. McNamara was entered to approve the Priorities and Timeline for the recordings in meeting minutes so far.

Approved

UNANIMOUS

6. **CALL TO EXECUTIVE SESSION I**

A motion by Mrs. McNamara /Mrs. Krogulecki-Crowley was entered to recess to executive session for legal advice from its attorneys under ARS 38-431.03 (A) (3); in regards to advice from attorney concerning the Board's supplemental responses to open meeting complaints.

Approved

UNANIMOUS

RECESSING OF THE REGULAR MEETING FOR EXECUTIVE SESSION

EXECUTIVE SESSION 8:07 PM – 9:04 PM

RECONVENING OF REGULAR MEETING 9:06 PM

GENERAL BUSINESS CONTINUED

RECONVENE TO REGULAR MEETING

GENERAL BUSINESS CONTINUED

7. **CALL TO EXECUTIVE SESSION II**

A motion by Mrs. McNamara /Mr. Aguire was entered to recess to executive session for legal advice from its attorneys under ARS 38-431.03 (A) (3); in regards to advice from attorney concerning response to complaint and request filed by an attorney on behalf of a District employee.

Approved

UNANIMOUS

RECESSING OF THE REGULAR MEETING FOR EXECUTIVE SESSION

EXECUTIVE SESSION 9:14 PM – 10:08 PM

RECONVENING OF REGULAR MEETING 10:11 PM

GENERAL BUSINESS CONTINUED

RECONVENE TO REGULAR MEETING

GENERAL BUSINESS CONTINUED

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8. CALL TO EXECUTIVE SESSION III

A motion by Mr. Aguire/Mrs. McNamara was entered to recess to executive session for personnel discussion under ARS 38-431.03 (A) (1); in regards to discussion of appointment of Interim Superintendent for the District.

RECESSING OF THE REGULAR MEETING FOR EXECUTIVE SESSION

EXECUTIVE SESSION 10:15 PM – 10:49 PM

RECONVENING OF REGULAR MEETING 10:51 PM

GENERAL BUSINESS CONTINUED

RECONVENE TO REGULAR MEETING

GENERAL BUSINESS CONTINUED

9. Discussion/Consideration to Approve Supplemental Responses to Open Meeting Complaints.

A motion by Mrs. Krogulecki-Crowley/Mrs. McNamara was entered to approve the Supplemental Responses to the Open Meeting Complaints.

Approved

UNANIMOUS

10. Discussion/Consideration to Approve to Respond to Complaint/Request of a District Employee.

A motion by Mr. Aguire/Mrs. Lopez-Bearden was entered to direct legal counsel to proceed as instructed in Executive Session. Mrs. Krogulecki-Crowley and Mrs. McNamara recuse themselves.

Approved

MOTION CARRIED (3-YES, 2-RECUSE)

11. Discussion/Consideration to Approve the Appointment of an Interim Superintendent and Authorize a Board Member to Work with Legal Counsel to Negotiate the Terms of the Contract.

A motion by Mrs. Lopez-Bearden/Mrs. McNamara was entered to approve the appointment of Dr. Richard Rundhaug as Interim Superintendent and Authorize Mr. Jensen to work with Legal Counsel to negotiate the terms of the contract.

Approved

UNANIMOUS

VI. GOVERNING BOARD COMMENTS ON AGENDA TOPICS OR RECOMMENDED AGENDA TOPICS ADDITION

- Mr. Paul Jensen – N/A
- Mr. Mark Aguire – asked to obtain the budget information so the new board members can be up to speed. Mr. Ceja stated he would obtain the last year's budget for the members.
- Mrs. Yolanda Lopez-Bearden – N/A
- Mrs. Connie Krogulecki-Crowley – N/A
- Mrs. McNamara – N/A

**VII. UPCOMING GOVERNING BOARD MEETINGS:
February 12, 2018 - Regular Monthly Board Meeting**

VIII. ADJOURNMENT OF BOARD MEETING

On a motion entered by Mrs. McNamara/Mrs. Lopez-Bearden and by unanimous vote the Governing Board Meeting ended at 10:59 p.m.

Signed:

Date:

February 12, 2018